

Active In Safety



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Protect Your Body

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Our Commitment to Our Employees

- Timely and complete communication regarding our customers' expectations and important events within our company.
- Provide a safe work place and the training necessary to prevent personal injuries and accidents.
- Diligent fiscal management.
- A fair and timely adjudication of employee concerns and grievances.
- Treat the duly elected representatives of our bargaining unit employees with respect and professionalism.
- Provide an experienced and competent staff at all terminal locations.
- Communicate the value and commitment of all Active employees to our customers.

Message from Bruce



Bruce Jackson
President

“The recession is OVER,” so say the economists across the country. We have just come out of the worst 3 year recession since the Great Depression. While the country is seeing economic growth it is not at the same level following other downturns in the economy. The housing market is still very weak. Homebuilding drives considerable jobs in the trucking industry from building materials to household goods. Unemployment in this country is still far too high.

The good news is Kenworth and Peterbilt have increased production at all of their plants, admittedly driven largely by replacement needs for an industry that bought very few trucks over the last three years. Active USA has recalled all of its laid off drivers in Chillicothe, OH, Denton, TX and Renton, WA. We are also pleased many laid off drivers from Madison, TN, Flint, MI and Romulus, MI have joined us in Chillicothe and Denton. We have actually begun hiring many new drivers at each of these locations and Active Canada in Boisbriand, PQ.

Everyone please welcome these new drivers to the best transport team in North America. Also be sure to emphasize to them that to remain the best we must become accident and workplace injury free.

–Bruce

Tip of the Month

Protect Your Body

Safety Shoes



It may not happen very often, but all of us have dropped or had an object hurled onto a foot. As a result, generally it bruises your tissue and you can feel your blood pumping in the injured area.

In our business losing a grip on a bogie block, an axle shaft, a tool box or a saddle means heavy weight is now hurling towards your foot. When it lands it can cause deep tissue bruising, lacerated skin tissue, broken bones and even result in amputation of part of the foot. It is simply smart to wear safety shoes. One's quality of life is much better without the aids of crutches, medical boots or a prosthetic foot. Why take the risk when you can protect yourself by wearing proper safety shoes.

Safety Vests



When worn, safety vests will save lives. It is smart to wear one while working as it is better to be seen than not of been seen.

Ask grandma. If she had one on she would not have gotten ran over by the reindeer!

Safety Glasses



Have you had an object projected toward your eye and have it just miss? You can count that day as your lucky day. The handling of wood, metal, grease, oil and fabrications is a part of our business. Grease, oil, chemical and fabricates will cause irritations to the eye. When this happens, flush your eyes out and seek medical attention. Irritation and a possible scratched cornea can happen from a hard foreign object such as wood splinters, metal chips and dirt getting under the eye lid. When this happens, again, flush your eyes out and seek medical attention. The loss of vision is simply not worth not wearing safety glasses.

Ear Protection



Plug in and protect your hearing, when working around high sound levels, without your hearing you'll never hear the train a coming. ▶

Employees Assist in Innovation



With the assistance of our employees, in December of 2010, Active began delivering three-way combinations of raised roof trucks using an innovative and revolutionary new saddle. This new coupling device demonstrates Active's commitment to being the industry leader in truck transport and allows Active to meet new challenges presented by our customers' increasing shipping volumes and their ever evolving truck designs.

What does this mean to you?

- A prescribed sequence of processes to deck and undeck
- Essential training will be provided to you
- No hoist or wrecker required to deck or undeck.
- No climbing on a truck.
- Integrated airlines with quick disconnect fittings.
- No caging of brakes.
- No antenna handling.
- No removing or installing of stacks.
- No physical handling to remove or stack a saddle
- A tool box for saddle components built in

Maneuvering

- Tracks wider during a turn than a traditional decked load
- Essential training will be provided to you
- Load has a lower center of gravity
- A decked truck's tandem axle tires are on the pavement

Axles

You'll be pulling and installing the tandem axle shafts for each decked truck. In closing, we would like to thank the employees who are involved in the roll out of the saddle, as feedback from each employee is invaluable to continuous improvement.

With our employees' involvement, Active is able to provide a culture of safety

first, a commitment to providing a high level of quality in handling our customers' trucks, and an excellent delivery performance record. These qualities are key as Active continues to be the preferred truck transport supplier to Paccar, Kenworth and Peterbilt. ▶

Weight Loss Challenge



In Denton, a few employees have gotten together on a weight loss challenge among themselves. This challenge is a great idea and the employees involved should be proud of taking positive steps to improve their well-being.

As a result of the inspiration provided by the challenge Denton employees, Active has decided to sponsor a weight loss challenge for all employees who would like to participate.

If you want to join the challenge, just see your manager. Here are the rules.

Participating employees will be divided into evenly numbered teams. You can choose your teammates and select a team name. To begin, each team will weigh-in to get a total team weight and every week thereafter. The teams weight results will be posted. At the conclusion of the four week challenge the team with the greatest weight loss wins and will receive a gift certificate. ▶

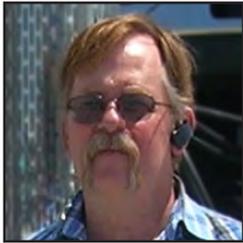


Tom Richardson

Tom Started working for Active in 1992 and has since driven 1,076,191 miles without an accident, a great achievement, but one that did not come easily. It took being passionate for safety.

Tom attributes his skill to a man he met in 1974 who took him under his wing for two years and taught him to drive. Tom said he learned the old fashioned way—work hard, stay alert, pay attention, understand what you are doing, and safety comes first.

Tom has two daughters, Chari who is expecting her first child and Laura who has a son Landon. Tom is one proud father and grandfather. Say hi to Tom when you see him in Denton.

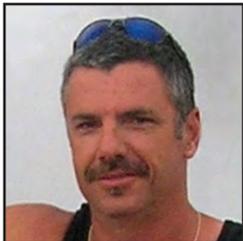


Fred Teeter

Fred started driving in 1981 and started with Active 1997 and has not had any accidents. Fred has been married to Barbara Teeter for twenty seven years, and they have four children—including a set of twin girls. The family hobby is raising sheep and chickens, and he sells dozens of eggs to his co-workers for a low price. Fred loves to hunt and fish in Southern Oklahoma.

He attributes his driving skills to his father who was a truck driver also.

He is safety conscious and stays aware of his surroundings. Fred is a low key guy, but one you should know.



Brad Bugg

Brad started driving a truck in 1984 and hired on with Active in 1997. Brad is proud to be associated with a stable trucking company. He is a hands on learner and somewhat self taught.

Brad has been married to Marty Bugg for sixteen years and they have a son named Seth. His hobbies are golf, riding four wheelers, and time with family. Brad is always willing to help the next guy when asked.

500,000 Mile Club

No reportable accidents, incidents, thefts or miscellaneous events

- Chris Hubanks, Denton, TX—743,855 miles
- Michael Reed, Chillicothe, OH—526,097 miles

500,000+ miles with no preventable incidents

- Donald Rowland, Chillicothe, OH—989,632 miles
- Robert Parker, Chillicothe, OH—986,411 miles
- Stephen Burkhart, Denton, TX—957,797 miles
- Steven Bechner, Denton, TX—941,287 miles
- Steven Colliflower, Chillicothe, OH—843,157 miles
- William Carlone, Denton, TX—831,259 miles
- William Harris, Chillicothe, OH—806,181 miles
- Kevin Calhoun, Denton, TX—770,180 miles
- Leon Barbour, Chillicothe, OH—720,794 miles
- Robert Rowland, Denton, TX—604,005 miles
- Thomas Carlson, Renton, WA—597,493 miles
- Dennis Doyle, Chillicothe, OH—568,946 miles
- Larry Warrick, Denton, TX—555,229 miles
- Robert Richardson, Denton, TX—501,078 miles